

THURROCK BOARD MEETING

DATE: 30/04/14

Title of Report: Remuneration of Board Members

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Presented by:	Ade Olarinde, Chief Finance Officer
Committees previously consulted:	Remuneration Committee and Finance & Performance Committee.
Executive Summary:	<p>This Paper makes proposals relating to the process for paying 'non-officer' board members. As such, it affects GPs and the Practice Manager currently paid on sessional basis via invoices.</p> <p>Her Majesty Revenue & Customs (HMRC), NHS Pensions Agency and External Auditor guidance states that payment to CCG Governing Body members must be transacted via payroll.</p> <p>Based on advice received from the Human Resource Business Manager (service bought-in from the Central Eastern CSU) proposals were taken to the Remuneration Committee to commence the payment of all concerned via CCG payroll with effect from April 2014 and this was approved in its meeting on 06/03/14.</p> <p>Implementing the proposed arrangements will bring the CCG in line with neighbouring peers and will also ensure compliance with HMRC regulations, thus avoiding the risk of financial sanctions.</p> <p>If agreed, individuals paid on a sessional basis will be remunerated monthly in arrears, and specific process to be followed will be discussed with the affected individuals.</p>
Recommendation to the Board:	The Board is asked to approve the proposal to remunerate all members of the Governing Body via Payroll with effect from April 2014.
Financial Implications:	This paper relates to remuneration process only. Rates of pay were approved by the Remuneration Committee and resultant

Vision Statement: The Health and care experience for the people of Thurrock will be improved as a result of our working effectively together.

Clinical Commissioning Group

Fit with CCG strategy/objectives:	expenditure is funded within the CCG's Running Cost Envelope.
Risks identified:	Compliance with HMRC directives.
Resource Implications:	Possible sanctions for failure to comply with HMRC processes
	Funding identified within the Running Cost budget.

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